

welcome to...

The **CHOP SHOP**

DELI + MEAT MARKET

AT THE *Root Cellar*
VILLAGE GREEN GROCER

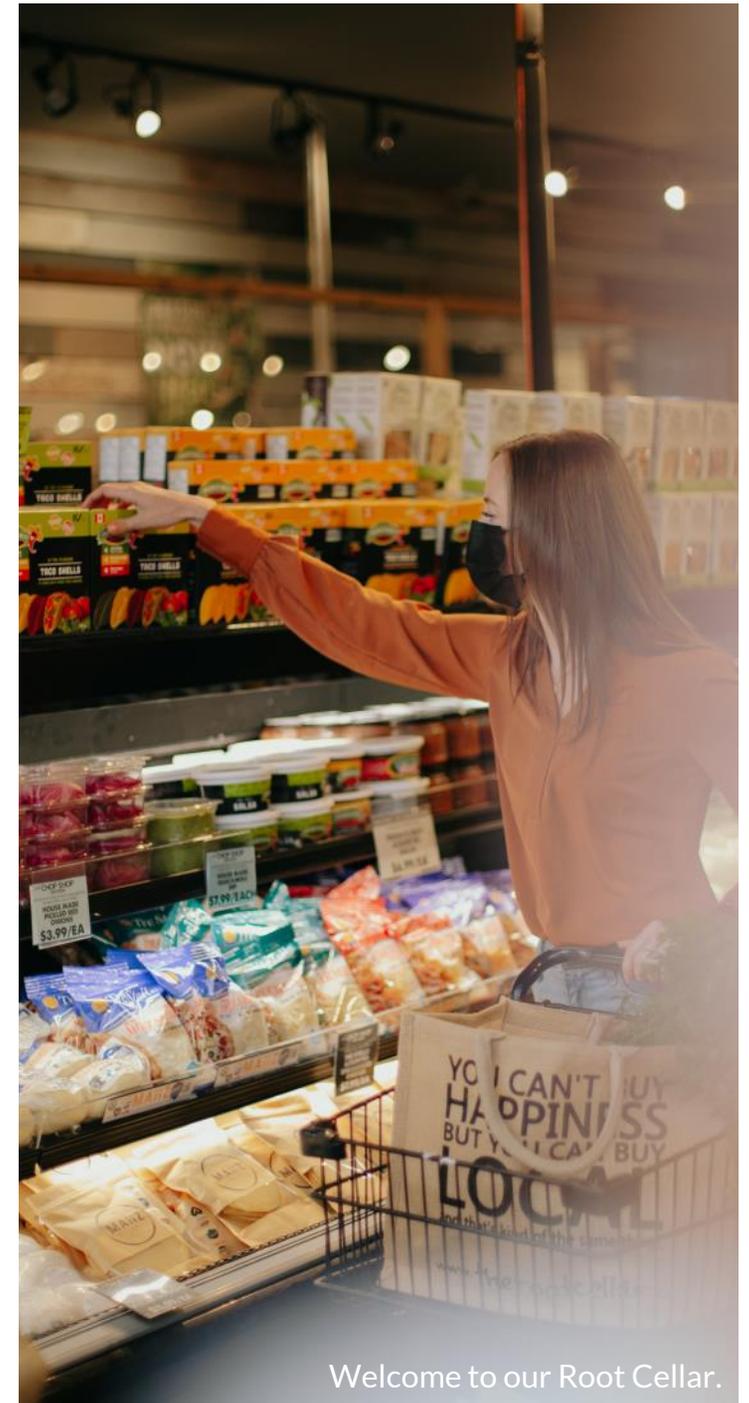
YOUR FRESH AND INNOVATIVE DESTINATION MARKET FOR EXTRAORDINARY FOOD EXPERIENCES

who we are:

The Root Cellar Village Green Grocer is a market amongst many, but our business model stands alone by providing an experiential shopping atmosphere driven by a passion for sustainability, and a locally focused purchasing philosophy.

A firm stance behind the motto of **'farm fresh, dirt cheap, delicious'** and a drive to brighten every customer's day has over 10,000 customers a week loyally visiting our flagship Victoria market, poised at the junction of our agricultural and urban regions.

Founded in 2008, and based on our lifelong love of fresh local food and sustainable food systems, The Root Cellar has grown rapidly to feed increasing customer appetites and now provides the Island's largest selection of organic, local and conventional produce, a full service butcher and deli, a boutique florist and garden centre, artisanal grocery, dairy and breads, a bulk foods section and new coffee bar, and is now staffed by over 100 Team Members.



Welcome to our Root Cellar.

not just another meat market:

Refine your craft (or learn the essentials of butchery) alongside our team of highly skilled passionate butchers and chefs, whilst providing your customers with above and beyond service and an extraordinary food experience.

Focused on naturally raised, locally pastured livestock & sustainable high quality meats, we proudly practice whole animal butchery - fresh cuts of pork, beef and lamb fill our cases, alongside an extensive selection of our delicious house made hand tied artisanal sausages, and carefully prepared house marinated meats. A visit to our meat market makes an everyday meal memorable.



the **CHOP SHOP**
DELI + MEAT MARKET



joining our Team: **YOU'RE FAMILY NOW...**

We believe in rewarding our team for their time, their energy and their sunshine, for they are the heart and soul of our village green grocers.

When you join us, you will enjoy:

- 20% Team Member discount in our stores
- A competitive salary, with a full bonus structure for our management tier. Every role has a set pay range, so you can progress your salary based on your performance with an annual review.
- Great comprehensive benefits with a full complement of medical and dental coverage, as well as an employee & family assistance package.

We're deeply committed to supporting the growth and wellbeing of our Team Members, and we provide both learning and cultural opportunities for you to grow and develop both within your role, and within your team, helping you to reach your full potential.

our vision:

**YOUR INNOVATIVE
DESTINATION MARKET FOR**

extraordinary

FOOD EXPERIENCES

**The Root Cellar Village Green Grocer
AT MCKENZIE CORNER**
1286 McKenzie Avenue
Victoria BC Canada V8P 5P2

INSTAGRAM: @rootcellar
FACEBOOK: @rootcellar
LINKEDIN: The Root Cellar Village Green Grocer
TWITTER: @rootcellartweet
WEB: www.therootcellar.ca

**The Root Cellar Village Green Grocer
AT OXFORD CORNER**
271 Cook Street
Victoria BC Canada V8V 3X4
...opening late fall 2021

we look forward to meeting you.



ASSISTANT MEAT MANAGER ROLE

WHO WE ARE

*The Root Cellar Village Green Grocer
is your fresh & innovative destination market
for extraordinary food experiences.*

We are a market amongst many, but our business model stands alone by providing an experiential shopping atmosphere driven by a passion for sustainability, and a locally focused purchasing philosophy. We are currently undertaking the opening of a second Root Cellar location and are embarking on an exciting year ahead as we plan, create, and manifest this new project. This new location provides the opportunity to develop, strengthen and grow our Root Cellar Family, and we are seeking applicants as excited about what lies ahead as we are. We anticipate opening in the second half of this year, so the future is glowing with growth & opportunity for our team.

The Root Cellar is a family business, founded in 2008. A firm stance behind our motto *'farm fresh, dirt cheap, delicious'* and a drive to brighten every customer's day has resulted in our little market becoming a bustling community hub, now providing Vancouver Island's largest selection of organic, local and conventional produce, a full service butcher and deli, a boutique florist and garden centre, artisanal grocery, dairy & breads, a bulk foods section and most recently a new coffee bar, bringing us to over 10,000 square feet, buzzing with over 120 employees.

At The Root Cellar, we believe that time spent gathered around the table is what connects us as people, families & communities. Good food is essential not only for survival but for our human need for togetherness. We want our customer's experience of food to be extraordinary, beginning with their visit to The Root Cellar. To create this experience we seek passionate individuals, driven by a shared love of food, experience, and impact. We value integrity, candor, a sense of humour and individuals whose drive for excellence results in a more rewarding work experience for all – together we will support our corporate strategy, high standards and the community where we live, work & play.

If you are a motivated contributor with solid leadership experience, a high level of personal accountability, advanced communication and team building skills, and a love for food and people, we want to hear from you.

THE ROLE

We are looking for an Assistant Meat Manager to join our growing team. Our meat market is focused on local, sustainable, quality meats sourcing from a wide range of Island producers. We take pride in ensuring all our products free of fillers and are hormone & antibiotic free. Our butchers are masters of their craft, and our recipes are created in house using the finest ingredients. Our Assistant Meat Manager will model outstanding interpersonal skills, leadership, teamwork, superior decision making, and commitment to the success of The Root Cellar Village Green Grocer team.

WHAT YOU'LL DO:

- Work collaboratively with our Meat Department Manager to lead, manage, and inspire Meat Department staff to ensure a positive and memorable customer experience.
- Demonstrate outstanding leadership and a passion for motivating and developing an effective team.
- Assist the Department Manager in achieving all financial targets and maximizes sales and margins, including appropriate sales forecasting and labour cost control.
- Maintain product quality, product loss, and department man hours vs. sales to the company standards.
- Lead the implementation of company policies and procedures including Health & Safety, Food Safety and loss prevention.
- Support and participate in the training and development of the Deli Team to maintain the highest level of team productivity, enthusiasm, and commitment to outstanding customer service.
- Work collaboratively with the Meat Manager and Team to ensure that your department strongly represents The Root Cellar's values, vision & mission.
- Merchandise, manage inventory and schedule to meet financial objectives.
- Be a role model and inspire behaviour consistent with our values.
- Provide exceptional customer service to all Team Members, customers, and vendors.

OUR IDEAL CANDIDATE COMES EQUIPPED WITH:

- Minimum of 1 year of retail management experience in a meat department.
- Experienced in sausage-making and the creation of recipes to make specialty in-house products for retail sale.
- Demonstrated leadership skills; you serve as a role model for the department and all other store Team Members.
- A passion for food and a love for fast paced work environments.
- Exceptional organizational skills, ability to manage time efficiently and adapt to changing priorities.
- Flexibility to work a variety of hours including days, evenings, and weekends.
- A strong business acumen with a proven track record of creating positive results.
- Demonstrates discretion, integrity, both open & fair-mindedness, and functions well under pressure.
- A high level of self accountability, and an appreciation for details & organization.

THE DETAILS:

This is a full time position commencing promptly. This role is entitled to a competitive salary, comprehensive benefits, an employee & family assistance package, and a 20% Team Member discount in store. We encourage our Team Members to take advantage of learning opportunities, to grow and develop and to foster a culture of teamwork and innovation.

If you are interested in applying for this career opportunity, please submit your resume and cover letter.

We look forward to meeting you!

* applications received without a cover letter will not be considered.